

“Alone we can do so little;  
together we can do so much”

**Slough Council for Voluntary Service**  
**Annual Report and Accounts**  
1 April 2021 to 31 March 2022

Charity No: 1069086  
Company Number: 03523907

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# **Slough Council for Voluntary Service Annual Report 2021 – 2022**

## **Report of the directors for the year ended 31st March 2022**

The directors are pleased to present their annual directors' report and accounts for the year ended 31st March 2022. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Ireland (FRS102) effective 1st January 2021.

## **Chairman's Report**

From March 2021 – April 2022 we continued to work on reducing the effects of the COVID-19 pandemic in Slough. As the government relaxed COVID-19 rules and restrictions, Slough CVS refocussed its work, on building capacity in the sector and building on the lessons learnt during the pandemic and the #OneSlough initiative. We have continued to see great generosity from businesses, individuals and funding bodies, that have allowed us to set new initiatives and strengthen our core work. #OneSlough helped to engage our frontline volunteers in supporting the whole community at the vaccination centre and a wider range of services for the most vulnerable. Slough charities adapted their services once again, to support local residents. For example, Apna Virsa started to run IT classes for older residents to help them stay in touch and access the Internet.

The #OneSlough model has continued to be nominated for a range of awards and a number of organisations are using it to deliver and co-ordinate services. Slough CVS's services developed during the pandemic are now being integrated into our mainline services, for example the Wellbeing Friends. New services aimed specifically at men have been developed with Carers groups and Mental Health sessions. A number of external projects have diversified our range of activity. We have taken on the challenge of increasing the vaccination in Slough and have used new approaches to extend our reach.

Our online training provision has expanded at a phenomenal rate and will now continue to be developed to deliver a more extensive and accessible programme for Slough and Windsor, Ascot and Maidenhead.

The capacity building service has brought in an additional £1 million of grants which has enabled our voluntary sector organisations to survive, especially important as the borough announced Section 114 which will result in major cuts for the sector.

Unpaid Carers are volunteers who contribute a vast amount to the economy. We continue to put in the effort to find hidden carers in Slough and signpost them to financial and wellbeing services to support them

Conscious of digital poverty, we have been able to expand our reach and range of provision, with the considered use of digital, the Three Rings booking database for volunteers, increased online learning and improved marketing.

Moving on into 2022, we are starting to look at the new challenges that will affect our community, poverty. With this in mind we have set up a Poverty Action Group that will help combat the effects of both food and fuel poverty.

I would like to extend my thanks to my fellow Slough CVS's Trustees, who have supported the team, bringing their various experiences and expertise to improve organisation's performance.

## **Overview of the Year**

**The start of the financial year saw Slough CVS still working to reduce the effects of the COVID-19 pandemic on Slough residents.** As COVID-19 restrictions eased and cases fluctuated through the year, we saw a need for a hybrid working model at Slough CVS. Staff working at home and in the office continued to deliver for both residents and the voluntary sector.

Slough CVS delivered a range of services, both in-person and online including:

- Carer services
- Training
- Wellbeing
- Events
- Befriending

Planning for the following year has been overshadowed by the announcement by Slough Borough Council (SBC) Section 114 notice in July 2021, pausing non-essential spending. The impact of which is already being felt by the organisation, the voluntary sector and Slough residents.

## **The #OneSlough brand**

**3,628 residents engaging in #OneSlough projects equates to £5,510,598 of social value.**

#OneSlough grew out of the need to protect residents during the Coronavirus crisis in March 2020. Partnerships were formed between sectors to support those in need. Among the services offering essential support – delivery of food, prescriptions, resourcing additional home-schooling help, reusing existing translation and transport, setting up online meetings of forums, volunteer recruitment and offering online training for volunteers, directing and growing business involvement and participation and accessing funds and resources. An Employment & Wellbeing Course for residents affected by COVID-19 was run during this time.

During this period, new services were created to solve issues arising from the crisis. The Wellbeing Friends befriending project was developed to support isolated housebound residents. Over 40 volunteers continue to telephone residents every week.

As the needs of residents changed the #OneSlough brand developed, it transitioned from an immediate response to volunteer recruitment for the vaccination centres. In the first few weeks of operation, 1,000 residents signed up to become #OneSlough volunteers to support residents, the NHS and the COVID-19 vaccination programme. There are now well over 2,000 volunteers.

Slough CVS continues to work with key local partners, Slough Borough Council the local NHS and businesses on further developing the #OneSlough model.

### **Volunteering**

A new Three Rings website was developed, enabling people to register to become vaccination centre volunteers and book slots at Salt Hill Park and Langley Medical Centre. This has become an essential tool and its use has been considered further, to enable volunteers to be requested for other purposes and organisations in Slough.

The befriending service, Wellbeing Friends, started at the beginning of the pandemic. It has grown and provided a lifeline to many isolated people, giving them hope at the end of the telephone and signposting them to other services. We also worked with other groups to improve their resilience, help them obtain funds and support.

### **Carers**

Slough Carers Support has continued to engage with carers and the groups that support them to ensure that the impact of isolation did not lead to crisis. We offered an online and telephone information service. The Slough Carers Support website received 16,561 visitors during this period. Adhering to legal requirements, we delivered essential food and medical supplies. Networking opportunities, both online and in-person were held to engage and support carers.

### **Accolades & Recognition**

Slough CVS was recognized at the Thames Valley Awards – Business & Community Charity of The Year Award in April 2021. There were over 1,000 nominations and 127 entries within this category.

In September, Slough CVS and #OneSlough was invited to a celebration event at Ascot Racecourse, organised by Berkshire Community Foundation (BCF) to thank over 200 volunteers across Berkshire for their priceless contributions throughout the COVID-19 pandemic, with his Royal Highness, The Earl of Wessex.

### **COVID-19 and the Vaccination centres**

**Over the course of the year, 41,690 volunteer hours contributed to the success of the vaccination centre. This equates to £371,458 of in-kind support by Slough volunteers towards the vaccination effort, using the national minimum wage for this period.**

Since December 2020, Salt Hill Vaccination and Langley Medical Centres have operated seven days a week.

The SCVS team encouraged groups and businesses to come together to recruit volunteers. Among those who participated were O<sub>2</sub>, Aik Saath and Tahiri Foundation whose volunteers also helped with COVID-19 vaccine myth busting.

SCVS organised a number of events to keep volunteers engaged, to show our appreciation and strengthen community connections.

The Royal Collections Trust invited 20 volunteers to Windsor Castle. They enjoyed a guided tour, the state apartments, St George's Chapel and entry to the Pug Yard, with time to relax, chat and partake of refreshments.

Vaccination volunteers were profiled with their photos and quotes, to celebrate their achievements and encourage more people to sign up as #OneSlough volunteers. Ramdane Haddadi was presented with a Certificate of Appreciation by The Mayor of Slough, Councillor Mohammed Nazir for over 1,000 hours of service to the public in Slough.

The Secretary of State for Health and Social Care, Matt Hancock MP, in a letter to Tan Dhesi, MP for Slough, stated that Slough has "one of the best performing Covid vaccination teams in the country, working proactively to address vaccine hesitancy." He went on to congratulate all those involved.

### **Community Champions**

The #OneSlough Community Champions' network empowers Slough residents to remain up-to-date with the latest information about COVID-19. The network keeps residents informed of the latest advice and guidance direct from Public Health Slough.

- Over 2,000 individuals registered to be #OneSlough Community Champions

Ongoing Zoom sessions hosted by local trusted General Practitioners and health professionals from Public Health Slough.

### **Community Wellbeing Champions Project**

New government funding was awarded to Slough CVS and its partner, Slough Borough Council in January 2022 for the Community Wellbeing Champions Project. Its main purpose is to get more residents vaccinated; to do this the project is engaging residents by speaking about their health and wellbeing needs.

Slough CVS, Slough Borough Council (SBC) and local NHS services received funding from the Department of Health and Social Care budget. Slough was identified as one of 60 areas in England to receive funding to reach groups including those from ethnic minority backgrounds, who are least likely to take up vaccination and more likely to suffer long-term impacts and poor outcomes from COVID-19.

The new project has reached every corner of Slough, with wellbeing the main focus and to encourage those who have not done so, to take up the offer of the vaccine to protect themselves and their family and friends from the impact of the pandemic.

The project has been focusing on working primarily with communities who are highly resistant towards the vaccine and new cohorts as they became eligible for the vaccine, Community Vaccine Champions and Co-ordinators were recruited to carry out conversations at the doorstep to residents including in community languages.

Communications played a key part of this project and the team worked closely with the local authority and Frimley CCG teams on a number of initiatives, including joined up town wide advertising, PR and social media campaigns.

- #OneSlough website was updated with key information for residents
- A targeted campaign was utilised across the borough
- An eight page newsletter to reach every household in Slough with key messages.
- 3,000 people received weekly alerts to the voluntary sector

### **Slough Borough Council Contract**

The SPACE (Slough Prevention Alliance Community Engagement) project which started in 2015 ended in July 2021. Slough CVS is administering the #OneSlough Community Fund, funded by Slough Borough Council, to support local voluntary and community groups to deliver projects to meet local priorities that will benefit Slough residents.

Projects were invited tackling SBC key priorities including:

- 3,628 residents engaged with community projects funded through SPACE
- supporting carers and the vulnerable
- Reducing isolation through befriending and social activities
- Increase skills and employment opportunities
- Tackling poverty and reducing health inequalities, including mental wellbeing
- 19 groups were successful with funding applications, of which 11 had previously been funded by SPACE.

### **Funding Information**

During this challenging time Slough CVS has supported the voluntary sector, both in Slough and Windsor, Ascot and Maidenhead, to apply for funding and raise thousands of pounds, through the provision of online bid writing, advice, training and workshops. Funding opportunities are updated weekly on the website, and we send newsletters every Friday, to over 800 charities.

- 88 voluntary and community sector groups received funding advice  
a total of £1,910,581 was awarded to them from trusts and foundations.

### **Slough Quality Protects (SQP)**

Slough Quality Protects is a quality assurance programme, for local community and voluntary organisations to complete. It helps them to demonstrate the quality of their services to users, staff, volunteers, sponsors, statutory organisations and influential organisations. #OneSlough Community Fund applicants are required to complete the SQP accreditation.

As well as meeting with groups to engage them in our quality assurance program, (Slough Quality Protects), Slough CVS has also been working with NAVCA (National Association for Voluntary and Community Action) to influence their quality assurance programme for infrastructure support organisations. This has involved attending a series of workshops and using our experience with groups to ensure that the NAVCA standards are robust and broad enough to demonstrate the quality of the work that infrastructure organisations provide.

### **Online Forums**

Slough CVS set up 9 online Windsor, Ascot and Maidenhead and Slough Voluntary Forums and Networks to have interactive quarterly group discussions on topics concerning the voluntary sector, with approximately 30-60 people attending each of them. The forums have provided a platform to funders such as Berkshire Community Foundation, BBC Children in Need and The National Lottery Community Fund, to share their guidance and advice on applying to funds for activities during the pandemic.

### **Communications**

As COVID-19 rules continued to be updated by the government, voluntary sector groups and residents were kept informed via the weekly SCVS e-newsletter which was shared on social media.

During this period, several campaigns to engage with vaccine hesitant communities were run, including one to encourage the vaccination of multi-generational households which began in April 2021. COVID-19 messaging over cultural festive holidays were shared e.g. during Ramadan, social media messages from trusted source, The British Islamic Medical Association giving myth busting advice. Other shared campaigns included Frimley CCG's #PeopleLikeMe campaign, aimed at young people aged 18-23, to encourage the uptake of the COVID-19 vaccination and SBC's Slough Safeguarding Board's Modern Slavery Campaign.

Radio stations - BBC Radio Berkshire visited the JMJC Mosque vaccination centre at in Slough to report on an initiative to transform places of worship into vaccination centres. Staff and volunteers were interviewed on Asian Star Radio, on occasions in Urdu and Punjabi to increase our reach.

Volunteers Week- the comms team compiled a thank you to the #OneSlough volunteers who have supported the organisation over the last year. The message



came from key partners NHS GPs and Clinical staff, SBC officers and the MP for Slough.

Safeguarding Group meetings were attended during the year looking at a more joined up approach to communicating on safeguarding messages and links SBC, NHS, the voluntary sector, Police and the Fire Service.

Slough CVS was included in a #OneSlough Partnerships case study, on the Berkshire Community Foundation website: <https://www.berkshirecf.org/case-studies/slough-cvs/>

### **Slough CVS and Windsor Ascot and Maidenhead Get Involved (WAGI) Online Training**

**1,116 training attendees equates to £1,437,087 of social value.**

The number of attendees, the provision and range of courses delivered by SCVS has grown at a phenomenal rate. Slough CVS has provided online training and resources, to help organisations navigate change and meet the needs of the community during and post pandemic.

- 133 online training sessions and forums for volunteers, carers and community groups
- 1,116 participants accessed Zoom training on wellbeing, safeguarding, volunteer management, First Aid, communication, GDPR, conflict resolution, fundraising and writing successful bids
- 5 Volunteer Passport training sessions (consisting of 25 modules) were run, helping to upskill over 250 volunteers from Slough & WAM

The sessions are open to both boroughs, to increase participation, engagement and to make it as cost effective as possible. It has provided an opportunity for groups with common services to share best practice and encouraged dialogue across the areas.

An 8-week Train the Trainer course was run and attended by 8 people who went on to provide a frontline service to over 100 vulnerable families and children across Slough.

### **Carers**

Slough Carers' Support (SCS) provides free information, advice and support for all 12,000 carers across the town.

Staff work on the ground level with carers and carer groups to enable a review of services, needs and concerns to be fed into the system. SCS and the Wellbeing Service works in partnership with Adult Social Care and Slough GPs, Social Prescribers to raise awareness and ensure a smooth transition for clients.

SCS celebrated Carers Week (7-13 June 2021) with local voluntary sector groups, the council and NHS East Berkshire Clinical Commissioning Group. The theme for the week was “Make Caring Visible and Valued.” The service ran online events and workshops, from online resources to face-to-face social groups.

In September and October, SCS organised trips to Buckingham Palace and Windsor Castle, courtesy of the Royal Collections Trust. 70+ carers enjoyed some much needed respite from their caring responsibilities.

The pandemic was especially hard for carers.

- 4 November 2021, carers were awarded digital tablets to help them stay better connected
- 10 organisations showcased their services at Carers Rights’ Day in November 2021 to Slough carers and families, including Special Voices, Cippenham Carers, Slough Mencap, Asian Carers, Alzheimers Dementia Support, Slough Libraries and Cultural Services, Slough Memory Clinic, Speech Therapist Team, Slough Recovery Support from CMHT.
- February 2022, SCS piloted a taster session for male carers which provided a environment away from the stresses of their everyday lives.

## **Wellbeing Friends**

**381 clients supported by Wellbeing Friends project equates to £570,810 of social value.**

Started during lockdown in 2020, Wellbeing Friends is a telephone befriending service to support residents who were isolated or lonely. There is also a fortnightly social Zoom session hosted by one of the Wellbeing Friends to develop a peer support network. Early in 2022, clients and Wellbeing Friends made the decision to begin some face-to-face meetings.

The target was to engage with 150 vulnerable residents by the end March 2022; that was exceeded, reaching and supporting 381 clients.

The initiative has helped clients to overcome barriers to mental wellbeing by enabling them to focus their energy on creative and positive activities. Wellbeing clients have reported that the project helped build their confidence to accessing more face-to-face activities, provided opportunity to meet others and move them from the fear of ‘isolation’ to ‘integration’, feeling less lonely and more socially included and being a part of the community.

## **External Projects**

### **HOME Slough**

HOME Slough is a project for which Slough CVS, manages their payroll and accounts.

HOME Slough aims to help revitalise arts and culture in Slough, by providing new and innovative opportunities for people to experience and express creativity by people choosing, creating and taking part in brilliant art experiences in Slough.

HOME Slough is supported by public funding from the National Lottery through Arts Council England. With COVID-19 still affecting the early part of the financial year and with key personnel changes, most of the live activities offered to Slough residents were delivered in the second half of the financial year. There were online activities in the early part of the year including art classes, coaching, mentoring and a performance with Dynamite Island.

April 2021 and March 2022, 170 sessions were facilitated, adding up to 4,532 hours of engagement, 1,612 participants and 22,119 audience members taking part in HOME Slough activities.

A Black History Commissioning panel, recruited from the Slough community, supported events and activities to celebrate local Black History.

Once Upon A Time In Slough was made up of two elements – Story Kits and Campfires and worked with Slough Museum and Slough Library Service, to explore the stories from the heart of the town.

LOVE Slough was a community led celebration of Slough which ran for 3 weeks in March 2022.

### **WAM Get Involved**

Slough CVS have been able to deliver the WAM Get Involved services, providing a range of support and advice activities to a network of over 280 WAM charities, voluntary and community groups only because of funding from the National Lottery - Awards for All and Berkshire Community Foundation (BCF) grants.. Services include training and online workshops, network forums, news alerts with funding information. A new range of digital and wellbeing workshops to promote resilience for residents and groups during the challenges of the pandemic were developed and delivered.

In addition, the Volunteer Passport training has been delivered to WAM groups with an attendance of over 100 volunteers accessing the five units on safeguarding, confidentiality and boundaries, communications and diversity and equality.

Five forums have been run , chaired by Tom Conlin, from Berkshire Charity Mentors. The forums have been a great opportunity for up to 100 members and

representatives from the voluntary sector to network and discuss current issues e.g. poverty, digital exclusion, funding, partnerships, challenges of the pandemic and more. Speakers from CCG East Berkshire, BCF and other organisations have also attended, to reach out to the voluntary sector and hear their concerns.

### **Thriving Communities Project**

In July 2021, Slough CVS was awarded funding from the Thriving Communities Fund to deliver a project designed to help the people of Slough to recover from COVID-19, through social prescribing.

The Thriving Communities project aimed to increase social connectedness amongst 150 Slough residents from diverse communities, who have been most impacted by the COVID-19 pandemic. Slough CVS worked with Frimley Clinical Commissioning Group, Slough Borough Council and Art Beyond Belief to increase the uptake of social prescribing, to help improve the health and resilience of a community that has been hit by COVID-19 and lockdowns.

### **Slough Matters**

Slough CVS worked on a pilot project with National Association of Councils for Voluntary Service (NAVCA), called Slough Matters.

The project gave individuals an opportunity to talk about their experience of racism and the impact it has had on them and to the community. The aim was to educate people about the impact racism has had on communities over time.

### **Building for the future**

The lessons learnt over the last couple of years with the COVID-19 pandemic continue to shape our policies and operational practice. The world faces an uncertain future, global pressures affect our town with increasing inflation, food and fuel poverty. We are using the #OneSlough model to strengthen partnership with the statutory, business, voluntary and other sectors to develop integrated approaches so that the impact of challenges is reduced using a partnership approach.

### **Social Prescribing Day**

The Social Prescribing Day came out of a partnership between Frimley CCG, Slough Borough Council and Slough CVS who together organised a Community Assets Based Workshop at Britwell Community Centre using the World Café model in March 2022. The day provided opportunities for members of the community to meet up with social prescribers, GPs and health professionals working in the Frimley area. Approximately 40 representatives were present at the workshop.

The main aim was to improve the wellbeing outcomes for Slough residents by:

- understanding the challenges on the ground,
- identifying gaps, in services, knowledge and accessibility,
- formulating solutions and partnership working together.

Some of the main challenges that were identified to carry forward were:

- Poverty
- Loneliness and isolation
- Children and Young people

Slough CVS invited relevant key members from the groups/teams and services to ensure all attendees learnt about the provision offered and the benefits to all.

Joint work has begun with the establishment the Slough Poverty Forum to tackle food and fuel poverty.

### **Resource Centre**

The Resource Centre re-opened in October and is used by the Community and Voluntary sector. During this year 10 groups used this space to provide an environment for residents to get support with their mental health and wellbeing, activities to combat social isolation and deliver training.

8 groups are tenants at 27 and 29 Church Street Resource Centre.

### **Sustainability Statement**

As an employer and service provider to the community, SCVS recognises its responsibility to conserve resources and reduce carbon emissions. Slough CVS uses 100% renewable electricity and carbon off-set gas for its premises at 27 and 29 Church Street. The buildings have been made as energy efficient as possible without spending large sums of money, including using energy efficient boilers, with carefully managed heating controls, as well as insulation in the roof at 29 Church Street. There is bike storage available to encourage staff and tenants to cycle to work where possible. Technology has aided SCVS to minimise its carbon footprint, ensuring newsletters can be sent out digitally, printing double sided as default as well as operating recycling schemes for waste paper, cardboard and printer cartridges. We have increased our use of online training, making it accessible to more people, reducing petrol costs and parking fees.

**This year we have chosen parts of our work to measure Social Impact (Value) using HACT, estimates and actual funds.**

|   |  |
|---|--|
| Funding accessed by groups  | 88 voluntary and community sector groups received funding advice. A total of £1,910,581 was awarded to them from trusts and foundations. |
| Volunteer contribution  | 41,690 volunteer hours at the vaccination centre. This equates to £371,458 of in-kind support.   |
| Funding groups' activities to provide services for Slough residents | 3,628 residents engaging in #OneSlough projects equates to £5,510,598 of social value  |
| Training contribution for groups and residents                      | 1,116 training attendees equates to £1,437,087 of social value   |
| Reducing loneliness and isolation                                   | 381 Wellbeing Friends project equates to £570,810 of social value.   |

**The total value is almost TEN million** - £9,800,534. We will continue to expand this analysis in future reports.

## Conclusion

The future is uncertain and challenging but with the #OneSlough experience, stronger partnerships and integrated service development we will continue to make life easier and happier for Slough residents.

## Fundraising Statement

The most significant income came from grants and contracts from the local authority, NHS and trusts and foundations. SCVS is subject to their criteria and monitoring arrangements.

We also have insignificant amounts of donations, using Local Giving, a nationally recognised platform. Fundraising promotions are conducted by SCVS and not by third parties.

In summary, SCVS's funding sources during the year were:

- around 84% from statutory and trust funding for core services
- 9% from statutory and trust funding for non-core activities
- 6% from rental income from property
- 0.3% from direct donations via Local Giving. This is less than 1%. and not significant funding source for SCVS We would like to grow funding from this source over the next 5 years.

Report year ended 31st March 2022

Our fundraising effort involves encouraging donations through Local Giving. SCVS's communications team helps with fundraising. We do not engage professional fundraisers to help us deliver fundraising initiatives. This year, we ran a covid response campaign and raised about £3k.

We do not use third-party suppliers to help us raise funds. We do not use volunteers to raise funds.

Our website outlines our complaints policy for the public and clearly explains how an individual can complain. We received no complaints during the financial year.

### **Financial Review**

Our contract with Slough Borough Council, for Adult Care Services, remains to be the largest contributor to our operating results. In addition, this year we have worked on additional projects in the community such as Community Vaccine Champions project. This generated revenue of £304,397.

During the year we received rental income from our two properties at 27 and 29 Church Street, although the contribution to operating results from these offices has been further reduced this year. During this year we also operated the HOME Slough project, which is funded by The Arts Council and Slough Borough Council. This contract supplies a meaningful but not substantial contribution to our operations.

The operating results for this year were in line with recent years. Higher expenses on restricted funds were largely due to a higher level of activity during a pandemic year.

Slough CVS have generated £150,652 on its unrestricted funds in the year. These results also include the latest pension valuation of the Local Government Pension Scheme, £72,000 has been released from the Pension Reserve – (Refer to note 14 to the Accounts.)

At the end of the year total funds amounted to £1,048,125

## **Independent Auditor's Report to the Members of Slough Council for Voluntary Service**

### **Opinion**

We have audited the financial statements of Slough Council for Voluntary Service (the 'charitable company') for the year ended 31 March 2022 which comprise the statement of financial activities, the statement of financial position, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.



## Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' annual report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' annual report has been prepared in accordance with applicable legal requirements.

## Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

## Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

## Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach was as follows:

We obtained an understanding of the legal and regulatory frameworks that are applicable to the entity.

We communicated identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit. We examined and discussed with management any known or suspected instances of fraud or non-compliance with laws and regulations.

We assessed the risks of material misstatement in respect of fraud as follows:

The audit team discussed whether there were any areas that were susceptible to misstatement as part of their fraud discussion.

In addressing the risk of management override of controls, we tested the appropriateness of journal entries with a focus on large or unusual transactions based on criteria determined using our knowledge of the organisation and industry. We also challenged assumptions and judgements made. We incorporated an element of unpredictability in the selection of the nature, timing and extent of our audit procedures.

Based on the results of our risk assessment we designed our audit procedures to identify and to address material misstatements in relation to fraud, including bribery and non compliance.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

#### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

**Mr James Foskett (Senior Statutory Auditor)**

*for and on behalf of Cansdales Audit LLP*

.....

St Mary's Court  
The Broadway  
Old Amersham  
Bucks HP7 0UT

**STATEMENT OF FINANCIAL ACTIVITIES  
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31st MARCH 2022**

|                                   | Note | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | Designated<br>funds<br>£ | Total 2022<br>£ | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | Designated<br>funds<br>£ | Total 2021<br>£ |
|-----------------------------------|------|----------------------------|--------------------------|--------------------------|-----------------|----------------------------|--------------------------|--------------------------|-----------------|
| <b>Income</b>                     |      |                            |                          |                          |                 |                            |                          |                          |                 |
| From charitable activities        |      |                            |                          |                          |                 |                            |                          |                          |                 |
| Grants                            | 2    | 418,424                    | 492,600                  | -                        | 911,024         | 361,174                    | 526,058                  | -                        | 887,232         |
| Other income                      | 3    | 314,946                    | -                        | -                        | 314,946         | 197,601                    | -                        | -                        | 197,601         |
|                                   |      | 733,370                    | 492,600                  | -                        | 1,225,970       | 558,775                    | 526,058                  | -                        | 1,084,833       |
| Investment income                 | 4    | 524                        | -                        | -                        | 524             | 751                        | -                        | -                        | 751             |
| <b>Total income</b>               |      | 733,895                    | 492,600                  | -                        | 1,226,495       | 559,526                    | 526,058                  | -                        | 1,085,584       |
| <b>Expenditure</b>                |      |                            |                          |                          |                 |                            |                          |                          |                 |
| On charitable activities          | 5    | 583,243                    | 597,061                  | 5,280                    | 1,185,584       | 514,484                    | 382,634                  | 5,280                    | 902,398         |
| <b>Total expenditure</b>          |      | 583,243                    | 597,061                  | 5,280                    | 1,185,584       | 514,484                    | 382,634                  | 5,280                    | 902,398         |
| <b>Net Income / (Expenditure)</b> |      | 150,652                    | (104,461)                | (5,280)                  | 40,910          | 45,042                     | 143,424                  | (5,280)                  | 183,186         |
| Transfer between funds            |      | (100,000)                  | -                        | 100,000                  | -               | -                          | -                        | -                        | -               |
| Movement on Pension Reserve       | 5    | 72,000                     | -                        | -                        | 72,000          | (124,000)                  | -                        | -                        | (124,000)       |
| Net Movement on funds             |      | 122,652                    | (104,461)                | 94,720                   | 112,910         | (78,958)                   | 143,424                  | (5,280)                  | 59,186          |
| Total funds brought forward       | 12   | (2,449)                    | 520,451                  | 417,212                  | 935,214         | 76,510                     | 377,027                  | 422,493                  | 876,029         |
| Total funds carried forward       | 12   | 120,203                    | 415,989                  | 511,932                  | 1,048,125       | (2,449)                    | 520,451                  | 417,213                  | 935,215         |

This statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

## BALANCE SHEET AS AT 31st MARCH 2022

|                                      | Note | 2022<br>£        | 2021<br>£        |
|--------------------------------------|------|------------------|------------------|
| <b>Fixed assets</b>                  |      |                  |                  |
| Tangible assets                      | 8    | 261,933          | 267,313          |
| <b>Current assets</b>                |      |                  |                  |
| Debtors                              | 9    | 243,140          | 75,000           |
| Cash at bank                         |      | <u>1,537,855</u> | <u>1,360,118</u> |
|                                      |      | 1,780,995        | 1,435,118        |
| Creditors: due within one year       | 10   | <u>(595,802)</u> | <u>(296,116)</u> |
| <b>Net current assets</b>            |      | 1,185,192        | 1,139,002        |
| Provisions for liabilities           | 11   | (399,000)        | (471,000)        |
| <b>Total assets less liabilities</b> |      | <u>1,048,125</u> | <u>935,314</u>   |
| <br>                                 |      |                  |                  |
| Unrestricted funds                   | 12   | 120,204          | (2,449)          |
| Designated funds                     | 12   | 511,932          | 417,212          |
| Restricted funds                     | 12   | 415,989          | 520,451          |
| <b>Total funds</b>                   |      | <u>1,048,125</u> | <u>935,214</u>   |

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approved by the Board on 20/12/2022 and signed on their behalf by:

J Green Director

G Saraogi Director

Company Number 03523907

The notes numbered 1 to 19 form part of these financial statements

## CASH FLOW AS AT 31st MARCH 2022

|  | 2022<br>£               | 2021<br>£               |
|--|-------------------------|-------------------------|
| <b>Net movement in funds</b>                       | 112,911                 | 59,184                  |
| Adjustments for:                                   |                         |                         |
| Depreciation                                       | 5,280                   | 5,280                   |
| Investment income                                  | (524)                   | (751)                   |
| Decrease/(increase) in trade and other receivables | (168,140)               | (53,017)                |
| Increase/(decrease) in trade and other payables    | 299,687                 | 57,740                  |
| Increase/(decrease) in provisions                  | (72,001)                | 124,000                 |
| <b>Net cash from operating activities</b>          | <u>177,213</u>          | <u>192,436</u>          |
| <b>Investing activities</b>                        |                         |                         |
| Investment income                                  | <u>524</u>              | <u>751</u>              |
| <b>Cash flow from investing activities</b>         | <u>524</u>              | <u>751</u>              |
| <b>Net change in cash and cash equivalents</b>     | 177,737                 | 193,188                 |
| Cash at start of year                              | 1,360,118               | 1,166,930               |
| <b>Cash at the end of the year</b>                 | <u><u>1,537,855</u></u> | <u><u>1,360,118</u></u> |

The notes numbered 1 to 19 form part of these financial statements

**SLOUGH COUNCIL FOR VOLUNTARY SERVICE**  
**Notes to the Financial Statements**  
**For the year ended 31st March 2022**

**1 ACCOUNTING POLICIES**

**a. Basis of Accounting**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2015) - (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) as amended by Update Bulletin 1 and the Companies Act 2006.

The Slough Council for Voluntary Service (Slough CVS - the Charity) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

**b. Income and Expenditure**

Income is recognised on an accruals basis and allocated either to the General Fund, where the funds received are for the general purposes of the Charity, to a Designated Fund, for a purpose as decided by the directors, or to a Restricted Fund, where the donor requires the funds to be used for a specific purpose. All resources expended are accounted for on an accruals basis for all funds, inclusive of irrecoverable VAT. Where expenditure is directly attributable to specific activities it is allocated to those activities. In other cases costs may be attributable to more than one activity, in these cases the costs have been apportioned to the individual activities within charitable expenditure and governance costs in accordance with the Basis of Accounting described in detail above. Governance costs comprise all costs relating to the public accountability of Slough CVS and its compliance with regulation and good practice. These costs include costs relating to the statutory audit.

**c. Tangible Fixed Assets and Depreciation**

Assets are capitalised if their cost exceeds £1500.

In November 2012 Slough CVS acquired a 99 year lease on 27 and 29 Church Street from Slough Borough Council on a peppercorn rent. The capitalised amount for Leasehold Property in these accounts represents the acquisition cost of the lease and associated fees. The total cost of the lease is being written off over the life of the lease. In the financial year ended 31st March 2014 an extension was completed at 29 Church Street. The cost of this work has been capitalised and is being written off over 20 years.

**d. Pensions**

Slough CVS participates in the Local Government Pension Scheme, which is a defined benefits scheme providing pensions based on pay and length of service not contributions. Both the Charity and employees contribute to this scheme on a defined scale. The Charity stopped entry to the Scheme for new employees some years ago. New employees of Slough CVS hold personal pension plans which are defined contribution schemes. The Charity contributes to these plans and employees are free to choose their own contribution rates. Further details of both these schemes are detailed in note 14 to these accounts.

**e. Unrestricted funds**

Consist of donations, grants and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds.

**f. Designated funds**

Are amounts agreed to be set aside by the Directors for a specific purpose.

## ACCOUNTING POLICIES (CONTINUED)

### g. Restricted funds

Are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the respective funds, together with a fair allocation of management and support costs, taking into account the budgets for each of the Restricted Funds as approved by the respective donors.

### h. Taxation

The Charitable Company is a charitable institution with exemption from UK taxation under section 505 of the Income and Corporation Taxes Act 1988.

### i. Preparation of the accounts on a going concern basis

The Directors consider that there are sufficient funds in place and that there are no material uncertainties about the Charity's ability to continue as a going concern.

## 2 GRANTS RECEIVABLE

|  | General<br>fund<br>£ | Other funds<br>£ | Total 2022<br>£ | Total 2021<br>£ |
|--|----------------------|------------------|-----------------|-----------------|
| SBC - Slough Adult Social Care / SPACE               | 358,424              | 174,014          | 532,438         | 616,254         |
| SBC - Wellbeing / Neighbourhoods                     | -                    | -                | -               | 18,750          |
| SBC - re Covid 19 in Slough                          | -                    | 92,600           | 92,600          | 17,000          |
| The Arts Council - re Home Slough                    | -                    | 400,000          | 400,000         | 225,000         |
| Berkshire Community Foundation re Covid 19 in Slough | -                    | -                | -               | 261,058         |
| NHS Trusts   | 60,000               | -                | 60,000          | 23,000          |
|  | -                    | -                | -               | -               |
| Grants receivable (gross)                            | 418,424              | 666,614          | 1,085,038       | 1,161,062       |
| Due to other stakeholders                            | -                    | (174,014)        | (174,014)       | (273,830)       |
| Net Amount Receivable                                | 418,424              | 492,600          | 911,024         | 887,232         |

£174,014 (2021:£273,830 ) was the amount payable to the SPACE partners in the year.

## 3 OTHER INCOME

|                             | General<br>fund<br>£ | Other funds<br>£ | Total 2022<br>£ | Total 2021<br>£ |
|-----------------------------|----------------------|------------------|-----------------|-----------------|
| Rental income               | 60,893               | -                | 60,893          | 83,564          |
| Other charitable activities | 254,053              | -                | 254,053         | 114,037         |
| Other Income                | 314,946              | -                | 314,946         | 197,601         |

Rental income arises from the offices and meeting rooms at our properties at 27 & 29 Church Street, which are let to a variety of voluntary organisations at below market rents. The item "Other charitable activities" includes income from support activities supplementary to our main contracts with Slough Borough Council and the Royal Borough of Windsor and Maidenhead.

## 4 INVESTMENT INCOME

|                   | 2022<br>£ | 2021<br>£ |
|-------------------|-----------|-----------|
| Investment Income | 524       | 751       |

All the investment income is bank deposit account interest.



**SLOUGH COUNCIL FOR VOLUNTARY SERVICE**  
**Notes to the Financial Statements**  
**For the year ended 31st March 2022**

**5 TOTAL EXPENDITURE**

|                                      | Unrestricted   |          |          | Restricted |               |                | Designated   |              |          |                  |                |
|--------------------------------------|----------------|----------|----------|------------|---------------|----------------|--------------|--------------|----------|------------------|----------------|
|                                      | GEN            | PENS     | YP       | CAP        | COVID         | HOME           | L'HOLD       | L'HOLD       | SINK'G   | TOTAL            | TOTAL          |
| EXPENDITURE                          | FUND'G         | RES'VE   | FUND     | FUND       | 19            | SLOUGH         |              | ADD'NS       | FUND     | 2022             | 2021           |
|                                      | £              | £        | £        | £          | FUND          | FUNDING        | £            | £            | £        | £                | £              |
| Staff costs                          | 379,132        | -        | -        | -          | -             | 33,078         | -            | -            | -        | 412,210          | 473,799        |
| Staff recruitment                    | 1,181          | -        | -        | -          | -             | -              | -            | -            | -        | 1,181            | 275            |
| Premises                             | 74,789         | -        | -        | -          | -             | 17,072         | -            | -            | -        | 91,861           | 64,461         |
| Travel and subsistence               | 73             | -        | -        | -          | -             | -              | -            | -            | -        | 73               | 120            |
| Training                             | 8,037          | -        | -        | -          | -             | -              | -            | -            | -        | 8,037            | 10,340         |
| Telephone                            | 10,866         | -        | -        | -          | -             | 310            | -            | -            | -        | 11,176           | 8,272          |
| Office Expense, Postage & stationery | 30,241         | -        | -        | -          | -             | 1,435          | -            | -            | -        | 31,676           | 13,074         |
| Computer supplies                    | 42,872         | -        | -        | -          | -             | -              | -            | -            | -        | 42,872           | 7,364          |
| Insurance                            | -              | -        | -        | -          | -             | -              | -            | -            | -        | -                | -              |
| Depreciation                         | -              | -        | -        | -          | -             | -              | 2,650        | 2,630        | -        | 5,280            | 5,280          |
| Other expenditure                    | 27,910         | -        | -        | -          | 66,043        | 437,895        | -            | -            | -        | 531,848          | 311,511        |
| <b>Governance:</b>                   |                |          |          |            |               |                |              |              |          | -                | -              |
| Admin & Audit                        | 8,142          | -        | -        | -          | -             | 1,500          | -            | -            | -        | 9,642            | 5,294          |
| Staff Costs                          | -              | -        | -        | -          | -             | 39,728         | -            | -            | -        | 39,728           | 2,608          |
| <b>Total expenditure</b>             | <b>583,243</b> | <b>-</b> | <b>-</b> | <b>-</b>   | <b>66,043</b> | <b>531,018</b> | <b>2,650</b> | <b>2,630</b> | <b>-</b> | <b>1,185,584</b> | <b>902,398</b> |
| Movement on Pension Reserve          | -              | 72,000   | -        | -          | -             | -              | -            | -            | -        | 72,000           | (124,000)      |

**SLOUGH COUNCIL FOR VOLUNTARY SERVICE**  
**Notes to the Financial Statements**  
**For the year ended 31st March 2022**

| <b>6 EXPENDITURE FOR THE YEAR</b> | <b>2022</b> | <b>2021</b> |
|-----------------------------------|-------------|-------------|
| <b>Is stated after charging</b>   | <b>£</b>    | <b>£</b>    |
| Depreciation                      | 5,280       | 5,280       |
| Auditors' remuneration            | 5,610       | 5,251       |

| <b>7 STAFF COSTS AND NUMBERS</b> | <b>2022</b>    | <b>2021</b>    |
|----------------------------------|----------------|----------------|
|                                  | <b>£</b>       | <b>£</b>       |
| Salaries and wages               | 349,399        | 406,858        |
| Social security costs            | 31,019         | 38,997         |
| Pension costs                    | 34,318         | 30,551         |
|                                  | <u>414,737</u> | <u>476,407</u> |

No employee received benefits of more than £80000. No directors were paid, neither were they reimbursed expenses in the year (2021: £nil). No directors received payment for professional or any other services supplied to the Charity (2021: £nil). The key management of the Charity (excluding the directors) comprise the Chief Executive Officer and the Head of Operations. The total employee benefits of the key management personnel were £80,148 (2021: £90,569)

The average weekly number of employees during the year was:

|   | <b>2022</b> | <b>2021</b> |
|---|-------------|-------------|
| Average monthly head count                      | 16          | 15          |
| Average monthly full time equivalent head count | 13          | 13          |

| <b>8 FIXED ASSETS</b> | <b>Leasehold Property</b> | <b>Leasehold Additions</b> | <b>Total</b>   |
|-----------------------|---------------------------|----------------------------|----------------|
|                       | <b>£</b>                  | <b>£</b>                   | <b>£</b>       |
| <b>COST</b>           |                           |                            |                |
| At 1st April 2021     | 256,860                   | 52,593                     | 309,453        |
| Additions in the year | -                         | -                          | -              |
| At 31st March 2022    | <u>256,860</u>            | <u>52,593</u>              | <u>309,453</u> |
| <b>DEPRECIATION</b>   |                           |                            |                |
| At 1st April 2021     | 21,200                    | 21,040                     | 42,240         |
| Charge for the year   | 2,650                     | 2,630                      | 5,280          |
| At 31st March 2022    | <u>23,850</u>             | <u>23,670</u>              | <u>47,520</u>  |
| <b>NET BOOK VALUE</b> |                           |                            |                |
| At 31st March 2022    | <u>233,010</u>            | <u>28,923</u>              | <u>261,933</u> |
| At 1st April 2021     | <u>235,660</u>            | <u>31,553</u>              | <u>267,213</u> |

| <b>9 DEBTORS</b>  | <b>2022</b>    | <b>2021</b>   |
|-------------------|----------------|---------------|
|                   | <b>£</b>       | <b>£</b>      |
| Accrued Income    | 100,000        | 75,000        |
| Prepayments       | (22,110)       | -             |
| Other Receivables | 165,250        | -             |
|                   | <u>243,140</u> | <u>75,000</u> |

| <b>10 CREDITORS &amp; ACCRUALS</b>               | <b>2022</b>    | <b>2021</b>    |
|--|----------------|----------------|
|  | <b>£</b>       | <b>£</b>       |
| Holiday Pay                                      | 10,335         | 10,564         |
| Deferred revenue                                 | 248,313        | 17,156         |
| Payments due to partners in the SPACE consortium | 139,618        | 164,055        |
| Payments due to partners from Covid19 fund       |                | 19,600         |
| Other Creditors                                  | 197,537        | 84,740         |
|  | <u>595,802</u> | <u>296,115</u> |

| <b>11 PROVISIONS FOR LIABILITIES</b> | <b>2022</b>    | <b>2021</b>    |
|--------------------------------------|----------------|----------------|
|                                      | <b>£</b>       | <b>£</b>       |
| Amounts due after one year           | <u>399,000</u> | <u>471,000</u> |

Represents the deficit allocated to Slough CVS on the Local Government Pension Scheme (see Note 14).

**SLOUGH COUNCIL FOR VOLUNTARY SERVICE**  
**Notes to the Financial Statements**  
**For the year ended 31st March 2022**

**12 MOVEMENT IN FUNDS**

|                                |              | Balance at<br>1st April<br>2021<br>£ | income<br>£      | expenditure<br>£   | other items<br>£ | Balance at<br>31st March<br>2022<br>£ |
|--------------------------------|--------------|--------------------------------------|------------------|--------------------|------------------|---------------------------------------|
| The General Fund               | unrestricted | 468,552                              | 733,895          | (583,243)          | -                | 619,204                               |
| Transfer                       | unrestricted |                                      |                  |                    | (100,000)        | (100,000)                             |
| Pension Reserve Fund           | unrestricted | (471,000)                            | -                |                    | 72,000           | (399,000)                             |
| Sub total - Unrestricted funds |              | (2,448)                              | 733,895          | (583,243)          | 72,000           | 120,204                               |
| Youth Participation            | restricted   | 39,000                               | -                | -                  | -                | 39,000                                |
| Capital Fund                   | restricted   | 214,868                              | -                | -                  | -                | 214,868                               |
| Covid19 Slough fund            | restricted   | 107,589                              | 92,600           | (66,043)           |                  | 134,146                               |
| Home Slough                    | restricted   | 158,994                              | 400,000          | (531,018)          | -                | 27,976                                |
| Sub total - Restricted funds   |              | 520,451                              | 492,600          | (597,061)          | -                | 415,989                               |
| Leasehold Property             | designated   | 235,660                              | -                | (2,650)            | -                | 233,010                               |
| Leasehold Additions            | designated   | 31,553                               | -                | (2,630)            | -                | 28,923                                |
| Sinking Fund                   | designated   | 150,000                              |                  | -                  | 100,000          | 250,000                               |
| Sub total - Designated funds   |              | 417,212                              | -                | (5,280)            | 100,000          | 511,932                               |
| <b>Total Funds</b>             |              | <b>935,215</b>                       | <b>1,226,495</b> | <b>(1,185,584)</b> | <b>172,000</b>   | <b>1,048,125</b>                      |

The General Fund covers our day to day operations and relates to our ongoing operational charitable activities.

The Pension Reserve Fund represents the Slough CVS share of the Local Government Pension Scheme deficit.

The Youth Participation Fund supports youth activities in Slough.

The Capital Fund is the amount on hand for future capital projects.

The Covid19 fund is amount for activities related to Covid 19 pandemic in Slough.

The Home Slough project promotes Art in Slough and is jointly funded by the Arts Council England and Slough Borough Council.

The Leasehold Property Fund relates to the acquisition of a 99 year lease on properties at 27 & 29 Church Street.

The Leasehold Additions Funds relates to subsequent additions to the offices at 29 Church Street.

The Sinking Fund contains amounts set aside for major refurbishment work that may be required on the properties.

**SLOUGH COUNCIL FOR VOLUNTARY SERVICE**  
**Notes to the Financial Statements**  
**For the year ended 31st March 2022**

| <b>13 ANALYSIS OF NET ASSETS BETWEEN FUNDS</b> | <b>Unrestricted funds</b> | <b>Restricted funds</b> | <b>Designated funds</b> | <b>Total funds</b> |
|--|---------------------------|-------------------------|-------------------------|--------------------|
|  |                           |                         |                         | <b>£</b>           |
| Current assets                                 | 1,090,769                 | 440,225                 | 250,000                 | 1,780,995          |
| Fixed assets                                   | -                         | -                       | 261,933                 | 261,933            |
| Current liabilities                            | (571,566)                 | (24,236)                | -                       | (595,802)          |
| Provisions for liabilities                     | (399,000)                 | -                       | -                       | (399,000)          |
|  | <u>120,204</u>            | <u>415,989</u>          | <u>511,932</u>          | <u>1,048,125</u>   |

**14 PENSIONS**

Slough CVS participates in a Local Government Pension Scheme (the Scheme). The Scheme is a multi employer defined benefit scheme and is contracted out of the Second State Pension. The administering authority for the Scheme is the Royal Borough of Windsor and Maidenhead and it is administered in accordance with the Local Government Scheme Regulations 2013.

Members of the Scheme accrue an index linked pension and receive other benefits including a lump sum on retirement according to salary and length of service. The Charity contributed an amount of 20.3% of the gross salary of the member of staff in the Scheme in the year. The employee in the Scheme contributed 8.5% of gross salary in the year. The total Slough CVS contribution to the Scheme in the year was £17,204 (2021: £16,752). The Charity's contribution will be 23.6% in the next financial year, plus a supplemental payment of £3,227, which is budgeted and considered by the directors to be of a level that will not affect the Charity's ongoing activities.

The last formal valuation of the fund was performed at 31st March 2019 by the Scheme's actuaries using the Projected Unit Method, which set the contributions for the period 1st April 2020 to 31st March 2023. The next revaluation is due at 31st March 2022. There are no minimum funding requirements in the Scheme, but contributions are generally set to target a funding level of 100% using the actuarial valuation assumptions.

The Scheme is in deficit and the Scheme's actuaries have produced an estimate of the element of that deficit attributable to the Charity at 31st March 2022, under the relevant accounting standard (FRS 102) which amounts to £399,000 (2021: £471,000).

Employees with personal pension plans (which are money purchase schemes) contract directly with the relevant insurance company. The Charity makes a contribution of 5% of gross salary to these plans. Contributions paid and expensed in the year totalled £6,421.

**15 CONNECTED CHARITIES**

The Charity is affiliated to the National Association of Councils for Voluntary Service and the National Council for Voluntary Organisations

**16 CAPITAL COMMITMENTS**

At 31st March 2021 there were no capital commitments (2021: £Nil).

**17 RELATED PARTY TRANSACTION**

No related party transactions took place during the year (2021: None).

**18 CONTINGENT LIABILITIES**

At 31st March 2022 there were no contingent liabilities known to the directors (2021: £Nil)

**19 POST BALANCE SHEET**

In early July 2021 Slough Borough Council has issued a section 114 notice which effectively pauses non-essential spend for a period which remains ongoing.

SCVS contract was renewed to 30 June 2023.